



WHAT IS THE HARRISON ASSESSMENTS CAREER GUIDE?

- COMPREHENSIVE INDIVIDUALIZED CAREER GUIDE THAT MEASURES “JOB FIT” WITH DIFFERENT CAREERS BASED ON JOB SUITABILITY
- PRODUCES 4 UNBIASED CAREER REPORTS
- MEASURES AND CORRELATES WITH OVER 600 O*NET CAREERS
- A TOOL / GUIDE FOR CAREER COACHES, JOB DEVELOPERS AND SCHOOL COUNSELORS



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WHO CAN BENEFIT FROM THE CAREERS ASSESSMENT?

- HIGH SCHOOL OR COLLEGE STUDENTS WHO ARE TRYING TO FIGURE OUT WHAT TO DO FOR THE REST THEIR LIVES
- HIGH SCHOOL OR COLLEGE STUDENTS WHO WANT TO GET STARTED ON THE BEST POSSIBLE CAREER PATH
- PEOPLE WHO HAVE BEEN LAID OFF AND NEED TO RE-DIRECT THEIR CAREERS
- PEOPLE WITH MENTAL OR PHYSICAL BARRIERS TO EMPLOYMENT WHO NEED TO FIND THEIR CAREER PATH
- RECENT COLLEGE GRADS WHO CAN'T FIND WORK IN THEIR MAJORS AND NEED TO LOOK AT OTHER OPTIONS
- RETIREES WHO WANT TO RE-ENTER THE WORKFORCE
- STAY AT HOME MOMS WHO WANT TO RE-ENTER THE WORKFORCE
- EX-OFFENDERS WHO WANT TO RE-ENTER THE WORKFORCE
- VETERANS RETURNING TO THE CIVILIAN WORKFORCE

PLEASE VISIT OUR WEBSITE:

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HERE ARE THE FOUR REPORTS:

CAREER OPTIONS

- PROVIDES A LIST OF CAREERS THAT ARE MOST SUITABLE FOR AN INDIVIDUAL
- THE CAREERS ARE LISTED IN DESCENDING ORDER OF SUITABILITY
- THE SYSTEM SEARCHES ON MORE THAN 600 CAREER OPTIONS AND IDENTIFIES THE CAREERS THAT BEST MATCH THE PERSON'S TASK PREFERENCES, INTEREST, WORK-ENVIRONMENT PREFERENCES AND PERSONALITY PATTERNS
- THE REPORT CAN BE RESTRICTED TO LEVELS OF EDUCATION REQUIRED:
 - VOCATIONAL / ON -THE-JOB TRAINING
 - 2 YEAR / AA DEGREE
 - BACHELORS DEGREE

CAREER DEVELOPMENT REPORT

- GIVES DETAILED GUIDANCE RELATED TO AN INDIVIDUAL'S CAREER DEVELOPMENT
- IT INCLUDES THE FOLLOWING TOPICS:
 - TASK PREFERENCES
 - INTERESTS
 - WORK ENVIRONMENT PREFERENCES
 - INTERPERSONAL SKILLS
 - MOTIVATION
 - DECISION-MAKING
 - LEADERSHIP

TRAITS AND DEFINITIONS REPORT

THE TRAITS AND DEFINITIONS REPORT LISTS THE PERSON'S SCORES ON EACH TRAIT AND GIVES A DEFINITION OF EACH TRAIT, FROM THE STRONGEST TRAIT TO THE WEAKEST TRAIT. THIS ENABLES YOU TO SEE A HIERARCHY OF THE CANDIDATE'S TENDENCIES AND PROVIDES A CLEAR DEFINITION OF EACH TRAIT. THESE ARE PLACED IN THE FOLLOWING CATEGORIES:

- TASK PREFERENCES
- WORK ENVIRONMENT PREFERENCES
- INTERESTS
- BEHAVIORAL COMPETENCIES
- FUNCTIONS
- TRAITS TO AVOID

CAREER COMPARISON REPORT

- COMPARES AN INDIVIDUAL TO THE SPECIFIC REQUIREMENTS OF A PARTICULAR CAREER
- THE SUITABILITY RATING INDICATES THE PROBABILITY THAT THE PERSON WILL ENJOY AND SUCCEED IN THE CAREER. THE OVERALL % SCORE INDICATES THE PERCENTAGE HIS/HER PREFERENCES MATCH THE REQUIREMENTS OF THE CAREER ROLE
- PROVIDES A NARRATIVE DESCRIPTION OF THE CONTENTS OF THE GRAPH WHICH EXPANDS ON THE MEANING OF EACH POINT AND SUPPLIES ADDITIONAL INFORMATION THAT MAY BE RELEVANT TO THE PERSON AS RELATED TO THE CAREER ROLE

WE'VE WORKED WITH A DIVERSE CUSTOMER BASE. HOW CAN WE HELP YOU?